



Certificate of Insurance

We, the undersigned, Aon Belgium bvba/sprl, Insurance Brokers, located at Telecomlaan 5-7 in 1830 Diegem, Belgium, confirm hereby that **RGF Staffing Interservices N.V.**, Frankrijklei 101 in 2000 Antwerp, Belgium has effected a **Primary** Liability policy with **Zurich Insurance plc.**, Belgian Branch located at Caprese Building, Da Vincilaan 5 in 1930 Zaventem, Belgium - Policy number **5024444** and a **1st Excess** policy with **MS Amlin**, Koning Albert-II laan 37, 1030 Brussels, Belgium – Policy number **LXX09538421B**.

The Primary and 1st Excess policy covers, under the terms and conditions provided therein and up to the limits stated hereinafter, Public Liability, Products/Completed Operations Liability and Professional Liability.

Are co- insured in the policy:

- Unique Personalservice GmbH
- Technicum GmbH
- Secretary Plus Management Support GmbH
- Unique Outsourcing GmbH
- Unique Holding GmbH
- USG People Germany GmbH

SCOPE OF COVERAGE

The liability insurance Program covers, under the terms and conditions provided therein and up to the below mentioned limits of liability, the liability which may devolve on the Insured as a result of losses and/or damages that are caused to third parties and that ensue from the Insured's activity in general, from their employees, from their real and personal property as well as from their products and/or their completed operations and/or the services rendered.

Limits of Liability Primary Layer 15 M

A. PUBLIC LIABILITY

€ **15.000.000** combined single limit (Bodily injury, property damage and consequential financial loss) per claim

Including sub-limited coverage for damages to Goods under Care, Custody and Control as follows: € 500.000 per claim and € 1.000.000 in the annual aggregate

B. PRODUCTS LIABILITY/COMPLETED OPERATIONS LIABILITY

€ **15.000.000** combined single limit (Bodily injury, property damage and consequential financial loss) per claim and in the annual aggregate

C. PROFESSIONAL LIABILITY

€ **15.000.000** per claim and in the annual aggregate for all damages combined.

Limits of Liability 1st Excess Layer 10 M xs 15 M

A. PUBLIC LIABILITY

€ **10.000.000** combined single limit (Bodily injury, property damage and consequential financial loss) per claim

B. PRODUCTS LIABILITY/COMPLETED OPERATIONS LIABILITY

€ **10.000.000** combined single limit (Bodily injury, property damage and consequential financial loss) per claim and in the annual aggregate



C. PROFESSIONAL LIABILITY

€ 10.000.000 per claim and in the annual aggregate for all damages combined.

This insurance certificate is valid until December 31, 2021.

This certificate is issued as a matter of information only and confers no rights upon the certificate holder; this certificate provides a summary of the policy cover and is not intended to amend, extend, replace or override the policy terms and conditions contained in the actual policy document.

Issued in Diegem on December 22, 2020.

A handwritten signature in black ink, appearing to read 'Mieke Van Havermaet', with a long horizontal flourish extending to the right.

Mieke Van Havermaet
Senior Broker Liability

A handwritten signature in blue ink, appearing to read 'Ingrid Deschepper', with several vertical and diagonal strokes.

Ingrid Deschepper
Senior Manager Liability